



MANAGEMENT CONSULTANCY SERVICES

prison security training



Bramston & Associates



// we are driven by our aspiration to set the highest standards, to provide the best experience and to remain inspirational in the security field by sustaining our core principles - innovation, quality, service and value.

'Passionate about Security'

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training for
prison officers

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training for prison officers

ALTHOUGH THE PHYSICAL DESIGN AND INMATE CATEGORISATION ARE KEY ELEMENTS IN SECURITY, THEY ARE NOT COMPLETE WITHOUT OFFICER PROTECTION SERVICES.

As prisons become more crowded and internal problems arise, it is important to keep control and stability inside and outside of the prison. Prison management team may ask to themselves what is the most important aspect: infrastructure or officers efficiency?

Physical Security through the physical structure of a prison is extremely important and contributes to it. The role is twofold: to keep society out and to keep inmates

physical design of the prison or the skilled officer that makes the difference in safety and security. Both play a major role in keeping things running smoothly inside and outside the perimeters.

The role of jail officer is to keep the institution secure so as to safeguard the community and the lives of the staff, inmates, and visitors on the premises. *"It is important to emphasise that the physical features of an institution's perimeter, by themselves, are useless without staff properly trained to be alert to their responsibilities while operating a post"* (ACA, 1998). Prison officials are responsible for the security measures that the physical design cannot control. Some duties include *"access control, searching of prisoners and their belongings, and movement control both inside and outside prisons and during the transportation of prisoners"* (DCS,

cohesiveness and to deliver appropriate reactions in those cases where there is chaos.

As the prison population grows so does the need for heightened security. This requires extensive training and education by the correctional officer and flawless design in physical security. The answer to the question of which is more significant in security-the internal or physical factor-is neither. No one aspect is more important than the other, but each has its own duty and responsibility for protecting the institution, inmates, officers, and the community. Both play a key role and both use each other as backup support. A detection system is no good without someone there to react to it, just as an officer cannot identify certain problems without being alarmed by a detection system. But without appropriate educational program and



in. Other valuable security measures are inmate **classification, categorisation, and allocation.** *"Inmate classification and reclassification, coupled with proper institutional placement, are important security factors- perhaps as important as the security provided by bricks and mortar"* (American Correctional Association, 1998). Although there are many security measures that can be put into place, it is hard to say whether it is the

2003). The only sure way of providing top-notch security is through education and training. The initial training is however not enough education for a prison officer. Our services offer the opportunity to take advantage of our seasoned experience and educational program designed to assist in becoming a more competent officer. Our consultants provide experience **and training helping to maintain security officers'**

refreshing courses, an officer could not perform at the expected level.

RESPONSIBILITIES OF A PRISON OFFICER

A prison officer tasks could be categorised as follows:

- ◆ Booking, Receiving, and Releasing
- ◆ Escorting, Transporting
- ◆ Record Keeping, Report Writing
- ◆ Supervising Non-inmate Movement, Visitors
- ◆ Searching and Securing
- ◆ Supervising Inmates
- ◆ Communicating
- ◆ Performing Physically Demanding Tasks
- ◆ Carrying Out Miscellaneous Tasks
- ◆ Supervising Other Detention Facility Personnel

Today's officer must still be a watchman, a keeper, a supervisor, an officer; but today's prison officer should also be well trained in the application of military-type discipline, as well as in the use of interpersonal management skills. In addition, special training in dealing with physical security and inmate group management appears essential.

OUTCOME OF TRAINING

Training is critical in sustaining a professional work force. Prison officers who are thoroughly trained in technical, interpersonal, and helping skills can handle more responsibilities and emergencies calmly. They are more likely to respond quickly and efficiently to urgent situations.

Training that includes emergency drills, combined with experience, will help staff react appropriately to the many types of problems and issues they will confront in their day-to-day duties.

Training should enable prison officer to acquire the following characteristics:

- ☑ Facility Specific Knowledge
- ☑ Knowledge of the Legal System
- ☑ Psychological Training
- ☑ Street Knowledge
- ☑ First Aid
- ☑ Using Firearms
- ☑ Operating Communications Equipment
- ☑ Oral Communication
- ☑ Reading
- ☑ Written Communication
- ☑ Quantitative Skill
- ☑ Observation Acuity
- ☑ Driving
- ☑ Self-defense/Physical Restraints of Others
- ☑ Social Skills
- ☑ Motivation/Dependability
- ☑ Stress Tolerance
- ☑ Dominance/Self-esteem
- ☑ Autonomy
- ☑ Flexibility.
- ☑ Tolerance of Negative Aspects of the Job
- ☑ Searching
- ☑ Vision and Hearing Abilities
- ☑ Physical Abilities

Training is vital and a basis for continued growth of the correctional workforce as a profession. If such knowledge of the needed characteristics of a prison officer is well thought out and the implementation of such a dynamic process is appropriately planned for general development and/or individual enhancement, thoroughly trained prison officers promise professionalisation and can augur assurances of appropriate and improved delivery of services in performing correctional duties.

PROFESSIONALISM THROUGH

TRAINING

The purpose of training and development is to maintain and improve effectiveness and efficiency of individuals **within the organization.** *“Training is not icing on the cake, a privilege for prison officer’s. It is a right that the prison officer as a professional should have”* (Wicks, 1980). Special training, as well as, high qualities of head and heart is required to make a good prison officer. Then only will the administration of public punishment become scientific, uniform, and successful, when it is raised to the dignity of a profession and men are specially trained for other pursuits.

Besides enhanced knowledge, standards and high ethics, professionalism is achieved through training. It also ensures that correctional professionals, especially prison officers, will be ready to respond to the challenges of managing overcrowded correctional facilities while ensuring safety for themselves, the offenders and the citizens.



bramston & associates

ABOUT US

Incorporated in Lewes, Delaware, USA, Bramston & Associates (BnA) is a consultancy organisation. Our security division is an innovative, privately-held training and security solutions provider serving governments and commercial industries worldwide. BnA security was initially envisioned as a training facility to support the needs of local and regional law enforcement personnel. Today we are capable of providing risk assessment, training and security solutions in multiple locations

- ☑ Risk management and security services consulting
- ☑ Stability support, crisis response and forward base operations
- ☑ Training for civilians, law enforcement and military personnel

BnA's professionals have decades of experience in law enforcement, computing, the courts, and private security. Operating under the strictest standards of integrity and discretion, we ensure the continued safety **of our customers' assets, whether they are physical, financial, or electronic.** Our services are tailored to the ever changing demands of modern security, from traditional security and investigation needs, to highly specialised services for niche businesses.

BnA is dedicated to providing meaningful and cost

certification conveys.

Our security training programs are designed to work on their own or as part of an organisation's existing curriculum. Frequently, institutions of higher learning will include our security training programs in their courses of study.

The Board of Directors has established ethical corporate governance and oversight for the company, with a guiding vision to empower a talented collection of seasoned professionals with a wide range of disciplines, directing them to develop cost-efficient and operationally effective solutions for clients. These efforts and all activities throughout the company are guided by six core principles of integrity, governance, excellence, dignity, teamwork and innovation.

across the globe, reacting to need with near-immediate deployment. We help our clients identify and mitigate security risks.

Specifically, we specialise in:

- ☑ Training and support for domestic and international clients
- ☑ Personnel and facility security services
- ☑ Mission support and staff augmentation

effective security training for security guards and protection officers. We believe that education is a necessary and essential part of professional security training and the security officer's background. BnA serves individuals, security companies, and organisations that have their own private security staff and governmental agencies. Our students benefit from the recognition and standing that the prestigious FISFO



our purpose



we are driven by our aspiration to set the highest standards, to provide the best experience and to remain inspirational in the security field by sustaining our core principles - innovation, quality, service and value.

INNOVATION

Bramston & Associates Security Division provides dedicated specialists in security, with international standard and capabilities. We are constantly developing innovative concepts, approach and products to fulfill our customers' requirements and market demands.

QUALITY

insist upon uncompromising attention to detail and care throughout all processes and practices with our division.

SERVICE

consistently adding value and maximising opportunities in the security field through our in-house technical expertise and dedicated franchise businesses.

VALUE

our advanced in-house techniques, global sourcing capability together with in-house international expertise ensure that Bramston & Associates Security Division set the standard for value.

our mission

We deliver mission-critical technology and operational expertise to safeguard security, increase public safety and protect critical infrastructure. Our aims are:

- ☑ To provide customized solutions for military, security and intelligence purposes.
- ☑ To deliver reliable, high performance systems and equipment.
- ☑ To offer seamless integration to all mission-critical systems.
- ☑ To support comprehensive project life cycle support.
- ☑ To access to world-class security experts.
- ☑ To deliver professional, high quality training programs.

PROFESSIONAL EXPERTISE

BnA brings together world-class military and security experts to address every aspect of your operational needs. Many of our experts are seasoned consultants with vast operational experience in security field. BnA security experts are valued advisors to our customers.

CUSTOMER FOCUS

BnA offers scalable, tailored solutions to meet your operational needs and budget. BnA makes sure you achieve your objectives, and helps your organisation to keep pace with technology innovation and evolving security and intelligence threats.

OPERATIONAL LIFE CYCLE

BnA supports the full operational life cycle of any project. From system design and development, to integration, training and assimilation, we are with you every step of the way. BnA trains and prepares your personnel and delivers full maintenance and technical support services based on recognised international standards.



fisfo





Penchak-Silat, was imported into Europe by Indonesian Turpijn Master. Charles Jousot was convinced of the effectiveness of this discipline and followed training from Maitre Turpijnto. He adapted the techniques to our current environment and became the reference for police contingents, task force, world of safety, bodyguard.



Charles Jousot Systems

ABOUT FISFO

Charles Jousot, Founder and President of FISFO, created this organisation to answer a strong demand of professional environments safety as well official as private. Since 1990, he has been contacted by various police services and developed techniques and specific modules being able to be employed on the ground while remaining within a legislative legal framework. Many police services, Gendarmerie and armies are using techniques developed by FISFO nowadays.



training



- ◆ Provide education and certification to prison officers.
- ◆ Develop and maintain security training standards that improve the quality of job performance of prison officers.
- ◆ Establish/contribute to standards of ethics for prison officers and to encourage adherence to these standards.
- ◆ Conduct seminars and other educational projects to enhance the continuing education of prison officers.
- ◆ Improve the public perception and awareness of the duties and responsibilities of prison officers.
- ◆ Enhance the knowledge and education of prison officers through security training textbooks.
- ◆ Encourage prison officers to strive for high levels of career achievement and gain a broader understanding of the principles of protection.

SCOPE OF TRAINING

We provide tailor-made training based on your requirements. Special training for Prison Officers is covering the following aspects:

- ☑ Arrest Procedures/Jail extraction
- ☑ Basic Report Writing
- ☑ Basic Correctional Officers Training Course
- ☑ Basic Jail Security Principles
- ☑ Legal Rights & Responsibilities in the Corrections Environment
- ☑ Patrol Procedures in the Jail
- ☑ Escort of Inmates
- ☑ Hostage Incidents in the Jail
- ☑ Release Procedures
- ☑ Sick Call
- ☑ Recreation and Visiting
- ☑ Diabetic and Epileptic Inmates
- ☑ First Aid/CPR
- ☑ Role Concepts, Attitudes, and Interpersonal Communication
- ☑ Dealing with Stress
- ☑ Psychological Disorders: Psychopathic and Neurotic

Personalities

- ☑ Supervising Inmates: Principles and Skills
- ☑ Personal Supervising Problems in Housing and General Areas
- ☑ Special Supervision Problems in the Jail
- ☑ Supervision of Inmates in Dining Areas
- ☑ Supervision of Minimum Security Inmates
- ☑ Testing & Administration
- ☑ Conflict Resolution for Law Enforcement
- ☑ Crime Prevention Through Environment Design [CPTED]
- ☑ Crisis Management
- ☑ Critical Incident Response Training Program
- ☑ Expandable Baton
- ☑ Jail Risk Management
- ☑ Law Enforcement Risk Management
- ☑ Leadership Skills for Law Enforcement I
- ☑ Leadership Skills for Law Enforcement II
- ☑ Use of Force & Deadly Force- Security
- ☑ Verbal de-escalation techniques & Conflict Resolution



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